

The Opportunity:

GraVoc Associates, Inc. is seeking to hire a **Software Engineer** to meet customer needs with regards to software development and report writing. This position will work with other members of GraVoc's Information Systems and Software Development practices to determine customers' requirements and provide workable solutions. The ideal candidate will be comfortable interacting directly with customers and working on-site to provide support and solutions.

Desired Skills:

- MS SQL (or similar programs)
- Software development
- .NET

Experience Requirements and Qualifications:

- BS/BA degree required
- 3+ years of software development experience required; strong .Net skills preferred
- 3+ years of report writing experience using SQL Reporting or similar programs required
- Must possess strong communication and interpersonal skills
- Background in business and business operation desired; demonstrated understanding of big-picture business operations a plus
- Experience with Microsoft products, particularly Microsoft Dynamics, desired
- Some knowledge of accounting a plus
- Must be committed to providing excellent customer service
- Must demonstrate effective time management, planning, and scheduling skills
- Proficiency at self-driven analysis

Responsibilities:

- Write reports using MS SQL Reporting to process customer requests
- Develop and customize software applications as required
- Work directly with customers to understand their specific needs and recommend potential solutions
- Work with other GraVoc employees to address and resolve customer issues and concerns
- Communicate professionally with customers in both verbal and written formats

Compensation:

- Full-time, permanent, benefit eligible position
- Competitive salary; excellent benefits package

Please Note:

- Visa sponsorship is not available
- Principals only please

The Company:

GraVoc Associates, Inc. is a technology consulting firm located in Peabody, MA that has enjoyed steady growth over our fifteen years in operation. Our staff of twenty professionals is fully committed to developing, implementing, supporting, and sustaining optimal solutions for all of our customers. GraVoc is focused on providing solutions in the practices of information security, information systems, information technology, media development, and professional services for a diverse clientele of banks, credit unions, hardware and software firms, retailers, manufacturers, and other public and private organizations.

GraVoc is family-owned and operated—a dynamic that extends to include all of our employees. First and foremost, we are dedicated to the health, wellness, and prosperity of our employees and their families. Furthermore, we are committed to providing a fun, challenging and rewarding work experience through which our employees and their families can thrive. While we, as a company, always aspire to grow and succeed, we do not let these objectives diminish our dedication to one another or to our customers.